



character

a 52-week series about amplifying your
management & leadership skillset

create

Determination

Overview

If there was one thing I would share about management & leadership...

It would be about **determination**. What drives your decisions? Whether it is success or failure, win or lose, how would you define your intention or intentional management and leadership outlook? How are you setting or fixing your purpose today?

*“Take pride in how far you have come,
have faith in how far you can go.”*

Anonymous

For the week...

- Reflect: Take one thing in your job, right in front of you and evaluate your intention on making it matter for the day and to keep moving it forward.
- Act: Take 5 minutes with each team member and just do a ‘checking in’ moment. Ask them how they are doing and what they need from you.
- And when it gets hard: what will be your rally call to stay focused on your goal?

Bottom line, a team member may say, “I’ll do it as long as you do it.” Take a moment and unpack what that statement is saying. What does it suggest you might have done and, in turn, need to do going forward?



To learn more about this series, contact Kurt Reinhart.
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