



character

a 52-week series about amplifying your
management & leadership skillset

create

Acceptance

Overview

If there was one thing I would share about management & leadership...

It would be about **acceptance**. Whether it is success or failure, your outcome or the outcome of your team, we get tested. How do you embrace circumstances requiring you to be the manager and leader, especially when they are rooted in adversity?

“Character cannot be revealed in ease and quiet. Only through experience of trial and suffering can the soul be strengthened, vision cleared, ambition inspired, and success achieved.”

Walt Disney

For the week...

- Reflect: Pick a time in your life when you were challenged, how did you react?
- Act: Allow your team to challenge any situation AS LONG AS they pair their comments with a possible solution. They get to accept responsibility for the next step.
- And *pause* when agitated: Breathe in, exhale out...saying nothing. Then respond.

Let's be real, this doesn't mean you accept EVERYTHING. Character is defined by the ways we accept the circumstances we are given and then the ways we respond while staying true to who we are and how we do things.



**To learn more about this series, contact Kurt Reinhart.
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