



character

a 52-week series about amplifying your
management & leadership skillset

create

Openness

Overview

If there was one thing I would share about management & leadership...

It would be about **openness**. Being open. Open to ideas, to feedback...to others and their points of view. Does this mean we are open to everything? Let's be real. No. As manager and leader, this trait is a decision. It is a result. It is an outcome from belief.

"Humility and openness are the key to success without compromising your beliefs."

George Hickenlooper

For the week...

- Reflect: Select one moment from the day and evaluate your degree of openness.
- Act: Make brainstorming a line item in every meeting – everyone shares ideas.
- And the big one: **Listen**. Do it actively: lean in, take notes, confirm understanding, be aware of body language and no 're-loading' (thinking about what to say back or in response while they speak).

One the biggest tripping points is our bias. Our point of view. This is shaped by who we are. By our memories and the emotions attached to them. Perhaps being open is allowing a shared existence with someone or something else, thinking both worthy.



To learn more about this series, contact Kurt Reinhart.
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