



character

a 52-week series about amplifying your
management & leadership skillset

create

Grace & Truth

Overview

If there was one thing I would share about management & leadership...

It would be about the importance of **grace and truth**. Consider the following context. Grace in our leadership may be defined by the way we think, act and carry ourselves. It's seen in the sincerity of our character when we give it to others. And then it requires truth. That certain something extra that allows our leadership to rest in purpose.

*"Grace without truth can be enabling.
Truth without grace can be harsh."*

Aaron Stern

For the week...

- **Reflect:** Look up the definition of 'grace' – can you see that in your leadership?
- **Act:** Consider the parallel behaviors, like peace, patience, compassion, kindness, respect, gentleness, humility and empathy, and deliver them truthfully.
- And extending grace is not accepting unacceptable behavior. That is why truth helps. It allows for reality to be shared with empathy, humility and compassion.

Let's be real, **sharing or extending grace with truth must first start with your ability to extend both to ourselves**. Perhaps embracing both is to first understand and accept imperfection in our own lives. To know there is grace is weakness and failure...and truth in not knowing or not being there yet. To know that we are saved by grace, led by truth, and then extending each to others.



To learn more about this series, contact Kurt Reinhart.
kreinhardt@createtc.com / (970) 631-2126