



character

a 52-week series about amplifying your
management & leadership skillset

create

Respect

Overview

If there was one thing I would share about management & leadership...

It would be about the importance of **respect**. Just because someone has the title does not mean that respect is given. One does not guarantee the other. Trust, transparency, ethics, collaboration, accountability, character...these help one earn respect.

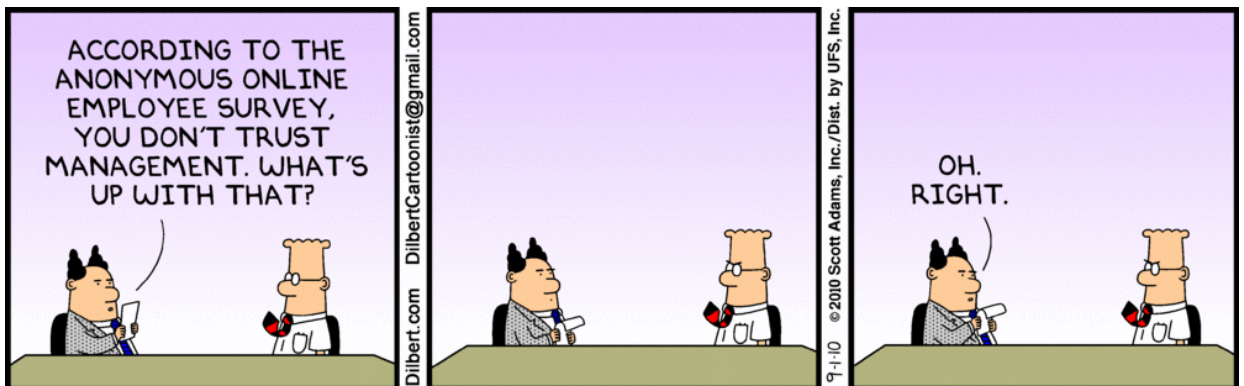
*"Respect is a two-way street,
If you want to get it, you've got to give it."*

R.G. Risch

For the week...

- **Reflect:** Who do you respect? And why? Examine yourself through the same lens.
- **Act:** Respect yourself and look wholeheartedly at respecting others. As the first step, you might even want to ask your team how they feel about respect, and how they feel respected. Be open to any feedback, ideas and opportunities for improvement.
- And as manager and leader...demanding respect is not earning it.

Let's be real, **this doesn't mean being liked**. George Patton was in intense general and fearless leader, prone to crude outbursts and politically incorrect statements. It was remarked his soldiers, more times than not, fiercely disliked their general. They did, however, respect him. They respected his always attack, never quit attitude. He pushed them into greatness, with complete love and admiration...they respected that.



To learn more about this series, contact Kurt Reinhart.
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