



character

a 52-week series about amplifying your
management & leadership skillset

create

Connectedness

Overview

If there was one thing I would share about management & leadership...

It would be about the importance of **connectedness**. Leadership implies followership. It is symbiotic. Each dependent on the other. The same can be said of the organization and the team member. We are not designed to be alone or to live isolated. We thrive when we are connected with others who also seek passion, purpose and place.

"We want to be happier, more loving, forgiving and connected with the people around us."

Brene Brown

For the week...

- **Reflect:** Consider the clarity of the organization when it comes to Cause (Culture), Competency (Expectations) and Commitment (Follow Through).
- **Act:** Now evaluate your skills, abilities and knowledge regarding each of those organizational realities. Where are the bridges and gaps? Questions and answers?
- And know we break, fall short, make mistakes and hurt others. Yes. We all know this and do this. That solidarity...that *"Me Too"* is what connects us all. It is our strength. Our gateway into transformation, joy, love, trust, creativity and belonging.

Let's be real, **this is about belonging**. Do you feel like you belong in this organization? Do you feel connected to your peer group? Have you accepted who you are and what that means within this 'family'? Do you believe you are enough...with all of your authenticity, vulnerability and imperfection? Connectedness begins with acceptance.



To learn more about this series, contact Kurt Reinhart.
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