



character

a 52-week series about amplifying your
management & leadership skillset

create

Improvisation

Overview

If there was one thing I would share about management & leadership...

It would be about the importance of **improvisation**. If preparation creates a sense of security of where we need to go, improvisation is the mindset when we are on our way. We are not always in step with our plan as things change and shift. So we must move with the goal in mind and pay attention to how we need to get there.

"Improvise. Adapt. Overcome."

Clint Eastwood; as Gunny Highway in Heartbreak Ridge

For the week...

- **Reflect:** What is your source for decision making? What drives you? Improvisation is based on how you view what you do, why you do it and how it needs to be done.
- **Act:** As you find a plan changing, start using a range of questions to spot check your motives. Maybe "What is best for the team?" or "What is best for the customer?"
- And be aware of your mindset or of the things that can trip up being improvisational.

Let's be real, **plans are safe and improvisation is risky**. Since plans typically change once you get started, it is key for you to embrace leading and managing on the fly. There is a difference between leaning into risk and acting recklessly. The difference is having a clearly defined goal in mind and a vision that directs your thinking.



To learn more about this series, contact Kurt Reinhart.
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