



character

a 52-week series about amplifying your
management & leadership skillset

create

Judgment

Overview

If there was one thing I would share about management & leadership...

It would be about **Judgment**. As managers and leaders, we make decisions. We choose to either challenge or accept things as they are. We get to discern, or judge a situation, and then act. To judge or not to judge, that is the question.

“To neglect judging is to accept mediocrity”

Not Sure

For the week...

- **Reflect:** Maybe the first thing to consider is how you discern discernment. How do you feel when judging things or others? What do think about judgment?
- **Act:** Look at how you judge the data before making decisions. For the sake of evaluation, maybe make a list of the things you consider when judging situations. What is on your list and what is not?
- And if you are still wondering what you actually judge or discern; think about the End-Of-Month Performance Results and then consider things like belief, behavior, teamwork, obstacles, competence and accountability. Now follow it up with “WHY?”

Let's be real, **judging feels weird because instinctively we fear being judged**. We judge everyday. Maybe being aware of what you actually need to or are required to judge is the key. And then to fully understand the difference between condemnation and transformation, and how leaders can help deficiencies become strengths.



To learn more about this series, contact Kurt Reinhart.
kreinhardt@createtc.com / (970) 631-2126