



character

a 52-week series about amplifying your
management & leadership skillset

create

Collaboration

Overview

If there was one thing I would share about management & leadership...

It would be about **Collaboration**. In it's Latin form, this word means "to labor together". And this takes shape in so many ways – your company, your team, your customer. We are designed to foster community and connectedness. Coming together is one thing, working together is another.

*"I can do things you cannot. You can do things I cannot.
Together we can do great things."*

Mother Teresa

For the week...

- **Reflect:** Look for times to purposefully engage your team, brainstorm ideas with them and allow them to have a voice and an impact on how decisions are made.
- **Act:** One way to ensure the quality of collaboration is to ask for input, take the input, give thanks for the input, use the input and report back about what happened with input. Demonstrating this full cycle encourages it in the future.
- And some of the keys to successful collaboration are willingness, honesty, openness, vulnerability and a flip chart or whiteboard.

Let's be real, **having a collaborative mindset does not guarantee it happens in all situations, or that the input gets used.** Having a collaborative mindset means you regard the other party or parties as having value and equal ownership in the outcome.



To learn more about this series, contact Kurt Reinhart.
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